



V2 LEADERSHIP GROUP, INC

Transitioning into Management

Overview

This program assists people who are transitioning into management in understand the responsibilities of a supervisor/manager, and the expectations of this new role from Executive Management, employees, peers and customers. The program also educates the new manager on the differences between managing and leading and how using both skills can accomplish personal and organizational goals. Additionally, *Transitioning into Management* develops the participant's abilities in gaining cooperation and improve teamwork.

Who should attend the program?

- All new managers or managers going into a new workgroup or department.
- Anyone wanting to improve leadership skills and understand their relationships with the rest of the organization.

This program is also relevant for people considering going into management.

Results

- Establishing solid relationships
- Building credibility
- Becoming proactive vs. reactive
- Ability to balance time between Technical, Leadership and Business requirements
- Developing skills for leading people
- Being able to see the “Big Picture” and act on it
- Ability to communicate, coach, collaborate, and have commitment
- Being able to measure effective leadership
- Understanding of how effective leadership can directly improve the bottom line
- Building a support network